



# GRADUATE TRAINING SCHOOL

2<sup>nd</sup> March, 2024

To our stakeholders:

## COMMUNICATION ON ENGAGEMENT (COE)

Period covered by this Communication on Engagement: March 3rd, 2022 to December 4, 2023

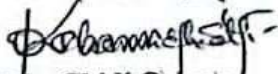
### Part I. Statement of Continued Support by the Chief Executive or Equivalent

I am pleased to confirm that the Graduate Training School remains committed to supporting the United Nations Global Compact and its Ten Principles, covering Human Rights, Labor, Environment, and Anti-Corruption. This serves as our official Communication on Engagement with the United Nations Global Compact, and we welcome any feedback on its content.

Within this Communication of Engagement, we outline the specific actions our organization has taken to align with the UN Global Compact and its Principles, as appropriate for our organization.

Additionally, we promise to share this information with our stakeholders through our primary communication channels.

Yours faithfully,



Mr. Chidi Ochem

Executive Director, GTS  
Lagos, Nigeria

## **Part II. Description of Actions**

In addition to our ongoing initiatives, we are excited to highlight a recent collaboration that has significantly expanded our impact:

### **1. Partnership with EGO Foundation and Training for KEYSTONE Bank PLC:**

We are thrilled to announce our partnership with the EGO Foundation to provide comprehensive training sessions on incorporating Environmental, Social, and Governance (ESG) principles into business operations. This collaborative effort extended to over 200 individuals from KEYSTONE Bank PLC, including Directors, Branch Managers and Staff

Through tailor-made workshops, seminars, and interactive sessions, participants gained invaluable insights into the integration of ESG considerations into various aspects of banking operations. The training covered topics such as ESG risk assessment, sustainable finance opportunities, stakeholder engagement strategies, and reporting frameworks.

By engaging with industry experts and leveraging best practices, participants were equipped with the knowledge and tools necessary to navigate the evolving landscape of sustainable finance and responsibly manage environmental and social impacts. Moreover, the training fostered a culture of sustainability within KEYSTONE Bank PLC, empowering staff at all levels to champion ESG initiatives and drive positive change within their organization and the broader banking sector.

This collaboration underscores our commitment to fostering partnerships that advance sustainability and responsible business practices. By joining forces with the EGO Foundation and KEYSTONE Bank PLC, we have demonstrated our dedication to promoting sustainable development and building a more resilient and inclusive financial ecosystem.

### **Progress Update on Precious Report**

#### **2. Public Awareness Campaign on SDGs:**

We successfully conducted a public awareness campaign highlighting the roles of both public and private schools in Delta State in achieving the Sustainable Development Goals (SDGs). Through various mediums such as workshops, seminars, and social media platforms, we reached a significant portion of the community, fostering understanding and commitment to SDGs.

#### **3. Collaboration with I.H.S School:**

Our collaboration with Jesus Hominum Salvator (I.H.S) School in Orerokpe, Delta State, Nigeria, yielded positive results. Together, we organized educational sessions for the Orerokpe community, emphasizing the pivotal roles communities and individuals can play in contributing to SDG attainment. This partnership strengthened community engagement and promoted grassroots involvement in sustainable development efforts.

#### **4. Establishment of SDGs Club:**

The establishment of the SDGs Club at I.H.S Secondary School in Orerokpe, Delta, proved to be a significant step in nurturing a culture of sustainability among students. Through interactive sessions, workshops, and projects, the club members gained a deeper understanding of the SDGs and their personal responsibilities in advancing these global goals. The club continues to thrive, fostering a sense of ownership and activism among the student body.

#### **5. Development of Environmental Sustainability Curriculum:**

Currently, we are in the process of developing an Environmental Sustainability curriculum tailored for primary and Secondary Schools in Nigeria. Recognizing the importance of environmental education from a young age, we aim to instill principles of environmental stewardship and responsibility early on. Our intention to collaborate with both State and Federal Governments of Nigeria to make this curriculum mandatory reflects our commitment to mainstreaming sustainability education in the national educational framework.

Moving forward, we will continue to monitor the progress of our partnership and explore opportunities for further collaboration with stakeholders committed to advancing sustainable development goals.

In addition, we remain dedicated to furthering our efforts in integrating sustainable practices and values into our educational initiative. We will continue to monitor and evaluate the impact of our projects, seeking opportunities for expansion and improvement. Additionally, we welcome collaboration and feedback from stakeholders to enhance the effectiveness and reach of our sustainability endeavors.

### **Part III. Measurement of Outcomes**

The outcomes of the partnership between the Graduate Training School (GTS), EGO Foundation, and KEYSTONE Bank PLC, which aimed to provide comprehensive training sessions on incorporating Environmental, Social, and Governance (ESG) principles into business operations. The collaborative effort targeted over 200 individuals from KEYSTONE Bank PLC, including Directors, Branch Managers, and Staff.

#### **Participant Feedback:**

Surveys were conducted post-training to gather feedback from participants regarding the training content, delivery, and relevance. The majority of respondents expressed high satisfaction levels, indicating that the training sessions were informative and valuable.

#### **Knowledge Assessment:**

Pre- and post-training assessments were administered to gauge participants' understanding of ESG principles. The results revealed a significant increase in knowledge levels post-training, indicating the effectiveness of the sessions in enhancing participants' understanding of ESG considerations.

#### **Implementation Tracking:**

Monitoring of KEYSTONE Bank PLC's operations post-training showed a notable uptake of ESG principles in various aspects of business operations. Specific initiatives, such as incorporating ESG risk assessment into decision-making processes and adopting sustainable finance opportunities, were observed.

#### **Culture of Sustainability:**

Observations and interviews within KEYSTONE Bank PLC revealed a positive shift towards a culture of sustainability. Increased employee engagement in sustainability initiatives, discussions around ESG considerations in meetings, and the establishment of sustainability goals were evident indicators of this cultural transformation.